SUPERIOR COU. OF CALIFORNIA, COUNTY OF _NTA CLARA CASE MANAGEMENT CONFERENCE MINUTE ORDER A.D.R. ADMINISTRATOR E. STRICKLAND

PAGE: 1

Reporter: _____ Clerk:DIANE GRECO Bailiff:RICHARD ALLEN For: 1/08/02 Tuesday Dept: 02 67. 3:00 PM Case: CV801252 LANDMARK EDUCATION v DOES 1 THROUGH 20 Event: CASE MANAGEMENT CONFERENCE
Event Disp. 11/01/02 Event Disp: 11/01/01 VACATED; DISMISSAL FILED PLNTFF: LANDMARK EDUCATION CORPORATION ATTY: WHYMAN, MEGAN R. DEFT: DOES 1 THROUGH 20 [] NO APPEARANCE; SET OSC: Dismissal next available date; court to notice. PRESENT IN COURT: SEE NAMES CHECKED ABOVE. [] NO APPEARANCE: THE COURT ORDERS THIS CASE: [] Set for further CMC on __/_ at [] 10 am [] 11 am

ADR: [] Designated a Judicial Arbitration Case per Rule 6, sec. F4(c)(iii) [] to be at issue [] to Judicial Arbitration [] Ordered to [] all parties stip to [] To non-judicial arbitration per stip. [] Uninsured Motorist. [] Referred to mediation per agreement of parties under CCP638. STAYED pursuant to CCP1281.4 pending contractual arbitration/mediation. [] Discovery to remain open until [] 30 [] days before trial. [] SETTLEMENT reported [] unconditional [] conditional [] in progress [] SET FOR 225 Dismissal [] next available date [] [] TRIAL: [] Court [] Jury Trial ____/___ 8:45 am; Nbr days ______ Settlement Conf. on Wed. prior to trial [] No further settlement [] OTHER:

₩ .		
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name and Address):	TELEPHONE NO.:	FOR COURT USE ONLY
DAVID HENRY DOLKAS (SBN #111080) MEGAN R. WHYMAN (SBN #191218)	(650) 833-2000	
GRAY CARY WARE & FREIDENRICH LLP		FILED
1755 Embarcadero Road		
Palo Alto, CA 94303 ATTORNEY FOR (Name): Plaintiff		2001 NOV - 1 PM 2:38
Insert name of court and name of judicial district and branch court, if any:		4
SUPERIOR COURT OF CALIFORNIA, COUNTY OF	SANTA CLARA	KIRI TORRE
		CHIEF EXECTOFFICER/CLERK
PLAINTIFF/PETITIONER:		COUNTY OF SANTA CLARA
LANDMARK EDUCATION CORPORATION		9Y
DEFENDANT/RESPONDENT:		422
DOES 1 through 20		V "Na
REQUEST FOR DISMISSAL		CASE NUMBER:
Personal Injury, Property Damage, or Wrongful Death		-6
Motor Vehicle Other		CV801252
Family Law Eminent Domain		
Other (specify): Intentional Interference	•	
Tailer (speeding): Intenteriorial Interference		
A conformed copy will not be returned by the clerk unless.	ss a method of retu	rn is provided with the document —
TO THE CLERK: Please dismiss this action as follows:		The provided with the document.
a. (1) With prejudice (2) Without prejudice		
with prejudice (2) [X] without prejudice		
b. (1) Complaint (2) Petition		
(3) Cross-complaint filed by (name):		on (data):
(4) Cross-complaint filed by (name):		on <i>(date</i>). on <i>(dat</i> e):
(5) Entire action of all parties and all causes of action		on (unto).
(6) Other (specify):*		
Determ		
Date: November 1, 2001		
Megan, RWhyman	-	>
(TYPE OR PRINT NAME OF ATTORNEY PARTY WITHOUT ATTORNEY)		(SIGNATURE)
* If dismissal requested is of specified parties only, of specified causes of	Attorney or party	without attorney for:
action only, or of specified cross-complaints only, so state and identify the parties, causes of action, or cross-complaints to be dismissed.	X Plaintiff/Pet	itioner Defendant/Respondent
, and the second	Cross-comp	
2. TO THE CLERK: Consent to the above dismissal is hereby given.	.**	
Date:		
(TYPE OR PRINT NAME OF ATTORNEY PARTY WITHOUT ATTORNEY)		(SIGNATURE)
** If a cross-complaint - Response (Family Law) seeking affirmative relief - is on file, the attorney for cross-complainant (respondent) must	Attorney or party	without attorney for:
sign this consent it required by Code of Civil Procedure section 581(i)	PlaIntiff/Pet	•
or (j).	Cross-com	
(To be confinited by stady)		
(To be completed by clerk) NOV 0 1 20	01	
3. V Dismissal entered as requested on (date):		
4. Dismissal entered on (date): as to	only (name):	
5. Dismissal not entered as requested for the following reason	ns (specify)	
6. Attorney or party without attorney notified on (date):	w # (DO)	
b. Attorney or party without attorney not notified. Filing part	y failed to provide	
a copy to conform means to mea		\ \ \lambda_{} \.
	ITIVE OFFICER/CLER	Any Vizconde
Date: NOV 01 2001 CHIEF EXECU	Clerk, by	, Deput
Form Adopted by the		

Judicial Council of California 982(a)(5) [Rev. January 1, 1997]

REQUEST FOR DISMISSAL

Code of Civil Procedure, § 581 et se Cal. Rules of Court, rules 383, 123

DAVID HENRY DOLKAS (Bar No. 111080) FILED MEGAN R. WHYMAN (Bar No. 191218) GRAY CARY WARE & FREIDENRICH LLP 1755 Embarcadero Road 2001 SFP - 6 PM 1: 07 Palo Alto, CA 94303-3340 Tel: 650-833-2000 Fax: 650-320-7401 4 5 Attorneys for Plaintiff LANDMARK EDUCATION CORPORATION 6 7 SUPERIOR COURT OF CALIFORNIA, COUNTY OF SANTA CLARA 8 9 CV801252 10 LANDMARK EDUCATION CASE NO CORPORATION. 11 COMPLAINT FOR INTENTIONAL Plaintiff. INTERFERENCE WITH PROSPECTIVE 12 ECONOMIC ADVANTAGE AND ν. DEFAMATION 13 DOES 1 through 20, 14 Defendants 15 16 Plaintiff, LANDMARK EDUCATION CORPORATION, hereby alleges as follows: 17 18 PARTIES AND VENUE 1. Plaintiff LANDMARK EDUCATION CORPORATION ("Landmark") is, and at 19 all times mentioned herein was, a California corporation with its principal place of business in 20 21 San Francisco, California. Plaintiff is informed and believes, and on that basis alleges, that one or more of the 22 Defendants are, and were at times relevant herein, either residents of the State of California, 23 doing business in the State of California, or otherwise engaging in activity creating sufficient 24 contact with the State of California to give rise to personal jurisdiction. 25 3. Plaintiff is informed and believes, and on that basis alleges, that venue is proper in 26 this County because at least one Defendant engaged in the conduct alleged herein within the 27 ///// 28

-1-

GRAY CARY WARE & FREIDENRICH LLP EM\7086954.1 2101210-5

COMPLAINT

 County of Santa Clara and the Internet Service Provider hosting the statements alleged herein, Yahoo, Inc., is located in Santa Clara County.

- 4. Plaintiff is ignorant of the true names and capacities of the Defendants, who are sued herein as Does 1 through 20 inclusive, and therefore sues these Defendants by fictitious names. Plaintiff will amend this complaint to allege the Defendants' true names and capacities when ascertained. Plaintiff is informed and believes, and on that basis alleges, that each of the fictitiously named Defendants is responsible in some manner for the occurrences alleged herein, and that Plaintiff's damages as herein alleged were caused by such Defendants.
- 5. Plaintiff is informed and believes, and on that basis alleges, that at all times mentioned herein, each of the Defendants was the agent of each of the remaining Defendants, and in doing the things hereinafter alleged, was acting within the course and scope of such agency and with the permission and consent of the other Defendants.
- 6. Upon discovering the true identities of the Defendants, and each of them, Plaintiff intends to amend this complaint to add additional allegations of fact, causes of action, and requests for damages and other relief, as needed.

COMMON ALLEGATIONS

- 7. Plaintiff Landmark offers programs and curricula to individuals, organizations, communities and institutions through its 58 offices worldwide. Program participants normally pay a tuition fee for each program.
- 8. Plaintiff Landmark is informed and believes, and on that basis alleges, that

 Defendants are seeking to interfere with and damage the prospective economic relationship

 between Landmark and its program volunteers, program participants and potential program

 participants by disseminating false and defamatory e-mail messages to Landmark's volunteers
 and participants.
- Plaintiff has a prospective economic relationship with its program volunteers and the actual and potential program participants.
- 10. Plaintiff is informed and believes, and on that basis alleges, that starting on or about August 27, 2001, Defendants sent a libelous and defamatory email message (the "Email

Message") to a large number of Landmark program volunteers, participants and prospective participants. A true and correct copy of the Email Message is attached hereto as Exhibit A.

- 11. The Email Message includes a number of false statements concerning Landmark and its programs, including false allegations that Landmark is a cult and that Landmark engages in sleep deprivation, food deprivation and humiliation as coercive tactics.
- 12. Plaintiff is informed and believes, and on that basis alleges, that one or more of the Defendants has authored and disseminated the false and defamatory e-mail messages using a Yahoo.com e-mail account alias of "landmarkblows@yahoo.com."

FIRST CAUSE OF ACTION

(Intentional Interference with Prospective Economic Advantage)

(Against All Defendants)

- 13. Plaintiff realleges and incorporates paragraphs 1 through 12 as though fully set forth herein.
- 14. Plaintiff is informed and believes, and on that basis alleges, that Defendants have intentionally engaged in the activities described herein for the purpose of interfering with the prospective economic relationships between Plaintiff and its program volunteers, program participants and potential program participants, among other reasons.
- 15. Plaintiff is informed and believes, and on that basis alleges, that Defendants will continue to disseminate false and defamatory e-mail messages concerning Plaintiff unless they are enjoined from doing so by the Court.
- 16. Plaintiff is informed and believes, and on that basis alleges, that Defendants will interfere with Plaintiff's prospective economic relationship with program volunteers and participants by additional means unless they are enjoined from doing so by the Court.
- 17. Plaintiff is informed and believes, and on that basis alleges, that further interference by Defendants will further disrupt Plaintiff's business by discouraging enrollment in Plaintiff's programs and preventing or interfering with program volunteers' performance of their duties for the benefit of Landmark and its programs, among other disruptive effects.

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24. Plaintiff is informed and believes, and on that basis alleges, that the Email Message is libelous on its face.

Landmark to be shunned or avoided by volunteers, participants and/or potential participants.

livelihood, expose Landmark to contempt, ridicule and disgrace, and are likely to cause

25. Plaintiff is informed and believes, and on that basis alleges, that the average reader of the Email Message would regard it as a defamatory publication.

26. Plaintiff is informed and believes, and on that basis alleges, that no privilege applies to the libelous and defamatory statements made by Defendants.

27. Plaintiff is informed and believes, and on that basis alleges, that Defendants will continue to defame Plaintiff unless they are enjoined from doing so by the Court.

	II .	
1	28.	Plaintiff is informed and believes, and on that basis alleges, that the Defendants,
2	and each of t	hem, are guilty of fraud, oppression and malice in connection with their intentional
3	actions to de	fame Plaintiff.
4	29.	Plaintiff is informed and believes, and on that basis alleges, that Plaintiff has
5	suffered dam	age as a result of Defendants' defamation in an amount to be proven at trial, but
6	believed to b	e in excess of \$25,000.
7		PRAYER FOR RELIEF
8	WHE	REFORE, Plaintiff prays for judgment as follows:
9	1.	An injunction that Defendants refrain from the unlawful and defamatory acts and
10	intentional in	sterference alleged above;
11	2.	For damages according to proof at the time of trial, but believed to be in excess of
12	\$25,000;	
13	3.	For exemplary damages according to proof at the time of trial;
14	3.	For costs of suit; and
15	4.	For such other and further relief as the court deems proper.
16	Dated: Septe	ember <u>6</u> , 2001
17		Respectfully submitted,
18		GRAY CARY WARE & FREIDENRICH LLP
19		p. 24
20		DAYID HENRY DOLKAS
21		MEGAN R. WHYMAN Attorneys for Plaintiff
22		LANDMARK EDUCATION CORPORATION
23		
24		
25		
26		
27		
28		•

Subj: A Breakthrough for everyone

Date: 8/27/01 12:02:43 PM Pacific Daylight Time From: landmarkblows@yahoo.com (landmark blows)

To: blah@blah.com

Or, rather, a chance for all of you to ditch your "landmark forum racket" for a real life...

The Forum

Landmark employs a well-tested and highly refined formula to get your money. Their methodology is neither proprietary nor unique, and is described in any scholarly work about cult dynamics.

The invitation

Recruitment is via invitation from a trusted friend, so you start out with a very open mind. This is much more effective than seeing an ad in the newspaper. In fact, Landmark does not buy advertising—instead they rely on the powerful word-of-mouth advertising from

their members. Usually advertising eats into a company's profits, but not in Landmark's case.

The speakers

Landmark's forum speakers are charismatic, that is, they are very good at being persuasive. They appear believable, trustworthy, caring, intelligent, and worthy of admiration. They are well-paid, highly trained professionals, selected for their speaking abilities. These are the only paid employees you'll see at a Landmark Forum.

The "volunteers"

The member-volunteers you meet, including the friend who brought you, are sincere in their belief that Landmark is good for you. They have been convinced themselves, and are being strongly encouraged to convince others. In fact, Landmark assigns them recruitment homework, as spreading the word is an integral part of their growth as a member. They are encouraged to take Landmark as far as possible by attending course after course, each costing hundreds of dollars. At these meetings, members are trained how to recruit.

The psychology

Landmark preys on people with low self esteem or who are somewhat depressed or dissatisfied—in other words, the majority of the population. People are looking for answers and Landmark claims to have all of them. They begin with what I call the "christmas present."

The Christmas Present

Imagine seeing a box under the Christmas tree. It's very nicely wrapped, undoubtedly placed there by someone who cares about you. It's a very large box and has a note saying "Something very special, just for you." You can only guess what's inside, but you know it's got to be something very special indeed. You can't wait to unwrap it because you know it will make you happy.

This is how Landmark gets you interested—by telling you it has something you want without actually giving you a single detail about what it is. Consider the name, "Landmark Forum." What does it mean? Absolutely nothing. This was also true of their previous name,

"Est," and of a Landmark offshoot which you may have heard of: "Dianetics."

Landmark Forum is an empty box to be filled with treasures that only your imagination can provide. This is a popular advertising technique. Think of that car commercial where you get only tantalizing glimpses of the "stunningly redesigned" product. You get no specific details, only a vague framework upon which to place your wildest dreams of what you want the product to be. It makes you want it even before you really know what it is. That's how Landmark hooks you. Their members are told they must not reveal any information to outsiders about what actually goes on in the meetings because that will somehow ruin their benefit. In truth it would just undermine Landmark's recruitment strategy and eat into their profits.

Breaking you down

Once you're hooked into attending your first Forum, the psychological work begins in earnest. This where Landmark borrows heavily from successful cult operations—operations that have been powerful enough to lead people to take their own lives in the name of the cult, like Heaven's Gate. Of course Landmark has no interest in mass suicide—they want hordes of live, happy, paying customers. Remember, Landmark's sole purpose is to collect money.

Your weekend Forum is three consecutive full days plus an extra evening. The schedule is 9 am to midnight each day. No food is provided. Breaks are three hours apart, and you are told that if you take an unscheduled break—even for the restroom—you will ruin the experience and not get the benefit for which you have paid. The idea is to create physical and mental discomfort by exposing you to marathon sessions. Such a schedule inhibits critical thinking and impairs mental alertness (true adult education professionals recommend breaks at least every 50 minutes to keep participants alert).

When you finally get home you are exhausted, it's after midnight, and yet you have a homework assignment (usually some sort of writing). And you have to be finished and back in session early the next morning. There is little time for sleep. Sleep deprivation is a common technique that cult leaders use to make

people's minds malleable and highly open to suggestion. Prisoners of war are routinely subjected to sleep deprivation in the hopes they will reveal secrets to their captors.

Another borrowed technique is public humiliation. You'll be coaxed into getting up in front of the entire group of 150 people to spill your guts, revealing your deepest and most embarrassing secrets. This often reduces people to tearful sobbing, which is amplified by the microphone. Again, if you don't do it you're sabotaging your benefit. This activity is designed to break whatever self esteem you have left and leave you desperate for something to depend on.

That something is Landmark. Exhausted, feeling worthless and helpless (but also hopeful for rescue), a charismatic speaker tells you there is an answer, that Landmark can give you the power to make yourself strong again, to make you feel good again. You've already been told that the life you've been living is unworthy, hopeless, and born of ignorance. You've even been convinced that your family, friends, and lovers are also ignorant and suffering from not knowing the benefit of Landmark. You'll believe almost anything at this point.

They don't have to convince you to go out and kill yourself--there's no need to go that far. All they have to do is convince you there's a reasonable likelihood that Landmark, through its special "technology" that no one else has, can fix you. And on the final evening you'll have your poor ignorant friends and relatives along so that Landmark can offer to fix them too. And of course you'll need to spend another \$700 or so for your next "advanced" course.

Denying reality

The only way Landmark can keep you paying is to keep you in the dark about the reality of what Landmark really is. So in a very clever twist, Landmark's mysterious technology, the one you use to make yourself happy, is centered around denying reality--pretending things are something they are not. Now here's the twist: the fantasy that Landmark helps you construct includes Landmark membership itself as its basis. Once you have become dependent on the fantasy, you will go into debt, if necessary,

attending courses and giving up your time as an unpaid "volunteer." All this because without Landmark, the unthinkable could happen: your fantasy would collapse, and you would feel the way did during those first marathon sessions.

Building the fantasy With Landmark's help, you can look at a bad situation and through a fairly simple exercise draw conclusions about it that make you feel good. You use the power of creative interpretation to infer positive outcomes. Essentially you just make up your own reality by selectively ignoring the facts in front of you. Got a bad performance review at work? Well forget about that and remember the time last year when your boss said "Good work." Problem solved!

At Landmark you have hundreds of peers telling you it's perfectly ok to think this way, that it's ok to automatically assume, for example, that it's your partner's problems, not yours, that's causing strife in your relationship. Why face problems if you can simply decide they don't exist?

Yup, there's more where this came from. Stay tuned. And remember - One of the most beautiful experiences in life is inquisitive learning. That and being in control of your own destiny. They go hand in hand. Think about it.

Do You Yahoo!?

Make international calls for as low as $0.04/\min$ with Yahoo! Mes senger

http://phonecard.yahoo.com/

------ Headers ------

Return-Path: <landmarkblows@yahoo.com>

Received: from rly-yd04.mx.aol.com (rly-yd04.mail.aol.com [172.18 .150.4]) by

air-yd01.mail.aol.com (v80.17) with ESMTP id MAILINYD12-0827150243; Mon, 27

Aug 2001 15:02:43 -0400

Received: from web20309.mail.yahoo.com (web20309.mail.yahoo.com [216.136.226.90]) by rly-yd04.mx.aol.com (v80.17) with ESMTP id

tf-email.txt

MAILRELAYINYD48-0827150221; Mon, 27 Aug 2001 15:02:21 -0400

Message-ID: <20010827190218.90145.qmail@web20309.mail.yahoo.com>Received: from [165.121.124.192] by web20309.mail.yahoo.com via HT

TP; Mon, 27

Aug 2001 12:02:18 PDT

Date: Mon, 27 Aug 2001 12:02:18 -0700 (PDT) From: landmark blows <landmarkblows@yahoo.com>

Subject: A Breakthrough for everyone

To: blah@blah.com

MIME-Version: 1.0

Content-Type: text/plain; charset=us-ascii

<HTML>

{HTML code deleted - GL} \sqcap

		982.2(b)(1)
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, sta DAVID HERRY DOLKAS (SBN # MEGAN R. WHYMAN (SBN #191] GRAY CARY WARE & FREIDENR	le uur number, and address): 111080, 218) ICH LLLP	FOR COURT USE ONLY
1755 Embarcadero Road Palo Alto, CA 94303		FILED
TELEPHONE No.: (650) 833-200 ATTORNEY FOR (Name): Plaintiff		2001 SEP -6 PM 1: 07
NSERT NAME OF COURT, JUDICIAL DISTRICT, AND 81 Santa Clara County Super 191 No. First Street	anch court, if any: ior Court	INCLOSED TO ERK
San Jose	California	CHIEF EXAMPLE OF CA
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CIVIL CASE COVER SHEET	Complex Case Designation Counter Joinder	CASE NUMBER:
Limited X Unlimited	Filed with first appearance by defendant (Cai. Rules of Court, rule 1811)	ASSIGNEO JUOGE: C V 8 0 1 2 5 2
	Please complete all five (5) items below	•
1. Check one box below for the case typ Auto Tort Auto (22) Other Pt/PD/WD (Personal Injury/Prope Damage/Wrongful Death) Tort Asbestos (04) Product llability (24) Medical malpractice (45)	Other employment (15) Contrect	Writ of mandate (02) Other judicial review (39) Provisionally Complex Civil Litigation (Cel. Rules of Court, rules 1800-1812) Antitrust/Trade regulation (03) Construction defect (10)
Other PI/PD/WD (23) Non-PI/PD/WD (Other) Tort Business tort/unfair business practit Civil rights (e.g., discrimination, felse arrest) (08) X Defamation (e.g., slander, libel) (13 Fraud (16) Intellectual property (19) Professional negligence (e.g., legal	Real Property Eminent domain/inverse condemnation (14) Wrongful eviction (33) Other real property (e.g., quiet title) (26) Unlawful Detainer Commercial (31) Residential (32)	Claims involving mass tort (40) Securities litigation (28) Toxic tort/Environmental (30) Insurance coverage claims arising from the above listed provisionally complex case types (41) Enforcement of Judgment Enforcement of judgment (e.g., sister state, foreign, out-of-county abstracts) (20) Miscellaneous Civil Complaint RICO (27)
melpractice) (25) Other non-PI/PD/WD tort (35) Employment	Drugs (38) Judicial Review Asset forfeiture (05)	Other complaint (not specified ebove) (42) Miscellaneous Civil Petition
Wrongful termination (36)	Petition re: arbitration award (11)	Partnership and corporate governance (21) Other Petition (not specified ebove) (43)
 This case is X is not requiring exceptional judicial manage 	complex under rule 1800 of the California Rule ement:	es of Court. If case is complex, mark the factors
a. Large number of separately b. Extensive motion practice re issues that will be time-cons c. Substantial amount of docu	aising difficult or novel e. Coordination a suming to resolve in other countiementary evidence f. Substantial pos	of witnesses nd related actions pending in one or more courts as, states or countries, or in a federal court at-disposition judicial disposition
 Type of remedies sought (check all the a. X monetary b. X nor 	at apply): nmonetary; declaratory or injunctive relief	c. X punitive
4. Number of causes of action (specify): 5. This case is x is not	Two (2) a class action suit.	c. A punitive
Date: September 6, 2001	a diass action suit.	
MEGAN .R., WHYMAN (TYPE OR PRINT NAME)		-2 Gr
	NOTICE	NATURE OF PARTY OF ATTORNEY FOR PARTY)
 under the Probate, Family, or Welfare File this cover sheet in addition to any 	the first paper filed in the action or proceeding a and Institutions Code). (Cal. Rules of Court, r y cover sheet required by local court rule.	ule 982.2.)
 if this case is complex under rule 180 other parties to the action or proceedi 	0 et seq. of the California Rules of Court, you ing.	must serve a copy of this cover sheet on all

Form Approved for Mandalory Use Judicial Council of California 982,2(b)(1) [Rev. January 1, 2000]

SUPERIOR COURT OF CALIFORNIA COUNTY OF SANTA CLARA

CV801252

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NOTICE TO LITIGANTS

I. Service. Timely filing and service of pleadings is required. A copy of this notice, the attached ADR Information Sheet, and a Case Management Conference Questionnaire and At-Issue Memorandum shall be served with a complaint or cross-complaint. (Local Rule 1.1C)

2. Rules and Forms. All parties are required to know the Local and State Rules of Court and to use proper forms. State Rules and Judicial Council forms are available on the Internet: www.courtinfo.ca.gov/forms or /rules. All forms and local rules may be purchased through:

Forms and Local Rules: Rose Printing Company 49 North First Street San Jose, CA 95113 408-293-8177 Local Rules: San Jose Post-Record 90 North First Street, Suite 100 San Jose, CA 95113 408-287-4866

3. Assign Dept. <u>2</u>	<i>iment</i> . Your case 2 for all purpos	has been assigned to Jud es, except trial.	ge <u>Elfving</u>	_
4. Case M follows: _	fanagement Confere Defore the ADR	nce. The Case Management C Administrator	Conference has been scheduled a Before your Assigned Judge	15
DATE:	JAN 0 8 2002	TIME: 3:00 p.m.	DEPT.: 2	

Parties are required to meet and confer no later than 30 calendar days before the Case Management Conference. A completed Case Management Questionnaire and At-Issue Memorandum stating that the parties have met as required shall be filed and served at least 5 calendar days before the Case Management Conference. (California Rule of Court 212)

Counsel for each party and each party appearing in propria persona shall attend the Case Management Conference and shall be familiar with the case and be fully prepared to discuss all pretrial matters stated in Local Rule 1.1F(4) including alternative dispute resolution (ADR) [Local Rule 1.1F(2)]. The Court shall evaluate each case as provided in California Rules of Court, Rule 2106 and make appropriate pre-trial orders. [Local Rule 1.1F(4)]

- 5. Requirements for Voluntary Alternative Dispute Resolution (ADR). Within 20 calendar days of a stipulation to voluntary ADR, the parties shall agree on a provider and on an ADR date. The parties shall confer with the ADR Administrator (408-299-3090) if they cannot agree on a provider. In any event, within the same 20-day period, plaintiff's counsel shall complete and submit to the ADR Administrator an ADR Notice, advising the ADR Administrator of the name of the ADR provider and the ADR date. [Local Rule 1.1E(4)]
- 6. Sanctions. Parties and counsel who fail to comply with the above Local Rules will be subject to the imposition of sanctions. (California Rules of Court, Rule 227 and Local Rule 1.1N)

Rev. 03/01 KS/dk